



CIVIL RIGHTS

Transportation Board Meeting
November 10, 2014
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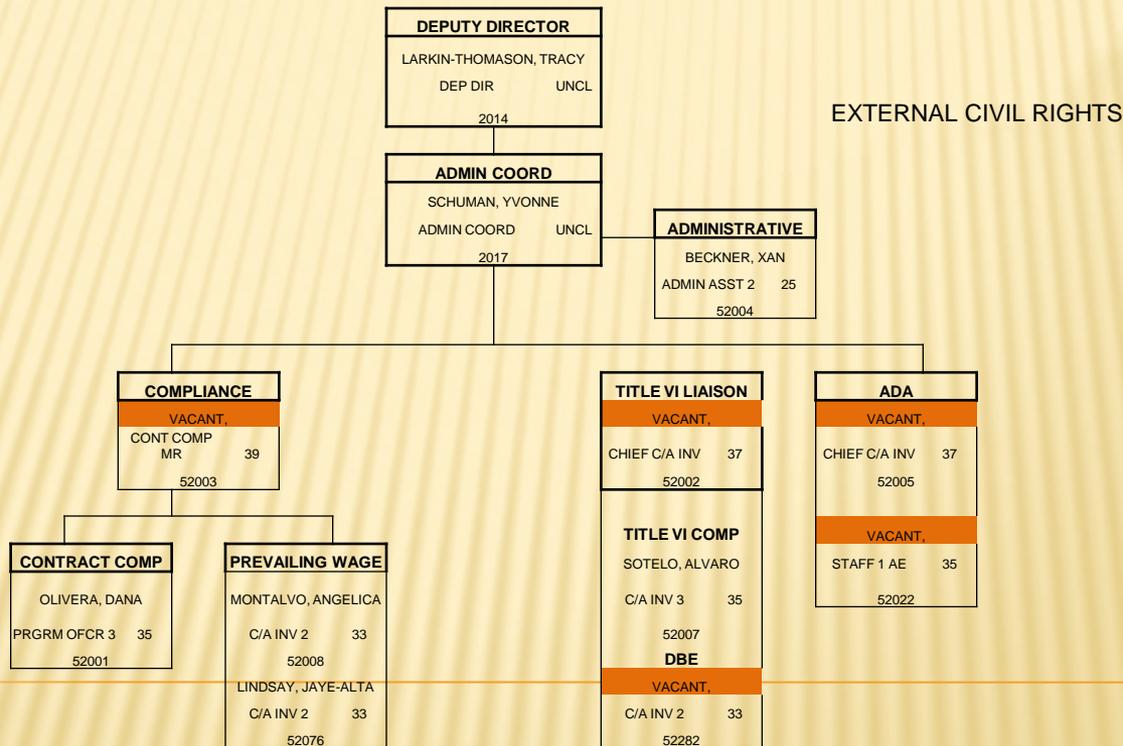


EXTERNAL CIVIL RIGHTS

- Contract Compliance
- American Disabilities Act (ADA)
- Title VI
- Disadvantaged Business Enterprise/
Small Business Enterprise



ORGANIZATIONAL CHART





TRIENNIAL GOAL

- Disparity Study completed in 2013
- Established a 4.5% Base Figure
- Requires FHWA – DC approval for methodology
- July 2014 final DBE goal approved at 5.59%
 - Represents 5.59% yearly average of Federal funds allocated to NDOT – average over 3 years. (2014-2016) Goals are individually set for projects.
- Goal is for 3 years (2014, 2015 and 2016)
- FFY 2014 ~ 9.8% achieved (Oct. 1, 2013 – Sept. 30, 2014)





TRACKING OF DBE GOALS

- Implementing B2Gnow software package - tracks DBE goal achievement via payroll documentation
- Personnel familiar with construction practices are being trained and will be sent statewide to work with construction crews (communication, B2G training and documentation)
- Commercially Useful Function (CUF) forms are now being required for every DBE used (verification of performance)
- Meetings with all Resident Engineers Statewide
- Workshops being held with Industry to discuss processes and notification procedures – any issues with DBE goal attainment are being escalated



UNIFIED CERTIFICATION PROGRAM

- Unified Certification Program (UCP)
- Federally Regulated 49 CFR 26
 - Business size
 - Ownership
 - Control of Business
 - Personal Net Worth < \$1.32M
 - Social and Economic Disadvantage (SBA size standards)
- UCP Board has 6 public agency members
 - NDOT
 - RTCSNV
 - RTC- Washoe
 - McCarran airport
 - Reno Tahoe Airport
 - Campo
- 3 certifying agencies
 - NDOT
 - McCarran airport
 - Reno Tahoe Airport





OUTREACH/IMPROVEMENT EFFORTS

- Peer to Peer Exchange (FHWA sponsored)
- “DBE 101” Training (FHWA/NDOT/RTC)
- AGC training coordination
- RTCSNV coordination
- Industry Workshops
- UCP Workshops



SUPPORTIVE SERVICES CONTRACTS

- FHWA provides allocation formula funding for supportive services
- Broad application – covers direct DBE business development, skills assessments, networking and outreach
- Current contract scope being revised to be more inclusive of a statewide program – working with UCP board and looking at outsourcing a survey to assess current DBE status and identify gaps



QUESTIONS ?



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